



बिहार स्टेट पावर (होल्डिंग) कंपनी लिमिटेड

Bihar State Power (Holding) Company Limited

पंजीकृत कार्यालय : विद्युत भवन, बेली रोड, पटना
(Regd. Office : Vidyut Bhawan, Bailey Road, Patna)

EMPLOYMENT NOTICE NO. -02/2017

ADVERTISEMENT FOR ENGAGEMENT ON CONTRACT / ON DEPUTATION TO THE POST OF PERSONNEL OFFICERS/SENIOR MANAGER (PERSONNEL)

Bihar State Power (Holding) Company Ltd. invites application for the posts of Personnel Officer/Sr. Manager (Personnel) in Bihar State Power (Holding) Company Ltd. (BSPHCL) and its subsidiary Company, Bihar State Power Generation Company Ltd. (BSPGCL), Bihar State Power Transmission Company Ltd. (BSPTCL), North Bihar Power Distribution Company Ltd. (NBPDC) and South Bihar Power Distribution Company Ltd. (SBPDCL) on **deputation/contract** basis as per the details given below:

1. Name of Posts & Number of Vacancies:

Sl. No.	Name of the post	Total No of Posts	Category										
			UR		SC		ST		EBC		BC		Female (BC)
			G	W	G	W	G	W	G	W	G	W	
1	Sr. Manager (Personnel)	04	1	1	1	0	0	0	1	0	0	0	0
2	Personnel Officer	10	3	2	1	1	0	0	1	1	1	0	0

Note:

- "G" stands General for both man and women and "W" Stands for Women only.
- The Women reservation in company wise will be comply as per the General Administration, Govt. of Bihar Resolution No.- 963 dt. 20.01.2016 circulated vide letter no.- 2342 dt. 15.02.2016.
- The numbers of posts are subject to change as per requirement of the companies without giving any prior notice.

2. Qualification & Experience:

Sl. No.	Name of Post	Desirable Requirement & Experience	Qualification
1	2	3	4
1	Sr. Manager (Personnel)	<p><u>For deputation basis</u></p> <p>Working as Sr. Manager (Personnel) or equivalent in State Govt./Central Govt./any Power Utility/PSU in the Pay Scale of Rs.15600-39100/-, GP-6650/- or above having qualification mentioned in coloum no.-4.</p> <p>OR</p> <p>Officer working as Personnel Officer or equivalent with minimum service of 10 years in State</p>	<p>Post Graduate in Labour and Social Welfare</p> <p>Or</p> <p>MBA in Personnel Management / Human Resource</p> <p>Or</p> <p>Two Year Post Graduate Diploma in Personnel</p>

		<p>Govt./Central Govt./any Power Utility/PSU in the Pay Scale of Rs.15600-39100/-, GP-5400/- or 5500/- or above having qualification mentioned in coloum no.4.</p> <p><u>For Contract basis</u></p> <p>Retired from the Post of Sr. Manager (Personnel) or on equivalent post from State Govt./Central Govt./any Power Utility/PSU in the Pay Scale of Rs.15600-39100/, GP-6650/- or equivalent having qualification mentioned in coloum no.-4.</p>	<p>Management and Industrial Relation/ Human Resource Management by UGC/ Govt. recognized University/ Institution</p>
2	Personnel Officer	<p><u>For deputation basis</u></p> <p>Working as Personnel Officer or equivalent in State Govt./Central Govt./any Power Utility/PSU in the Pay Scale of 15600-39100, GP-5400/- or 5500/- or above having qualification mentioned in coloum no.-4.</p> <p><u>For Contract basis</u></p> <p>Retired from the Post of Personnel Officer or equivalent Post from State Govt./Central Govt./any Power Utility/ PSU in the Pay Scale of Rs.15600-39100/-, GP-5400/- or 5500/- or above having qualification mentioned in coloum no.-4.</p>	<p>Post Graduate in Labour and Social Welfare</p> <p>Or</p> <p>MBA in Personnel Management / Human Resource</p> <p>Or</p> <p>Two Year Post Graduate Diploma in Personnel Management and Industrial Relation/ Human Resource Management by UGC/ Govt. recognized University/ Institution</p>

3. **Other Conditions:**

a. **For Working Candidates**

- Officers will be considered for selection on deputation basis for an initial period of Three Years further extendable on mutual consent and they will submit their application through proper channel.

b. **For Retired Candidates**

- The retired candidates would be considered for selection on contractual basis and would be initially appointed for a period of Three years further extendable by mutual consent.

c. Candidates appointed on this selection may be posted/transferred/deputed any-where within the jurisdiction of the BSPHCL and its Subsidiary Companies.

d. Contractual engagement may be terminated by either party after giving one month prior notice.

4. **Compensation/Remuneration:**

- a. For working candidates for the post of Personnel Officers/ Sr. Manager compensation will be as per their Cadre Rules/ Parent Organisation Rules and the agreed terms & conditions of their deputation.

- b. For retired Candidates, the pay fixation will be as per the Company's Office order No. 1342 dt. 17.10.16 (Published on www.bsphcl.bih.nic.in) which is at present Rs. 36000/- for Sr. Manager (Personnel) and Rs. 30000/- for Personnel Officer.
- c. Other benefits would be applicable as per Company Rules but no terminal benefits would be payable to retired employees appointed on contract basis.

5. Reservation:

As per Government of Bihar Rules of reservation.

6. Age Limit:

- There shall be no upper age limit to apply for serving candidates on the closing date of receipt of applications.
- Maximum age limit shall be 62 years as on 1st June 2017 for Retd. person.

7. Terms and Conditions:

For deputation basis

1. The working person must submit his application form through proper channel. An advance copy of application may be submitted before the last date of submission of application.
2. If any applicant wants to submit application for more than one post the applicants will have to submit separate application for each post.
3. During the period of deputation payments and other facilities will be guided by the general terms of deputation of the Company/State Govt rules.
4. The working person must submit his ACR of last 05 years along with internal/external Vigilance clearance certificate issued by his department.
5. The working person must submit his position and place of posting of the preceding 05 years.

For Contract basis

1. The retired person who wants to submit the application form must have getting 100% final pension (Xerox copy of PPO must be attached)
2. If any applicant wants to submit application for more than one post the applicants will have to submit separate application for each post.
3. Medical fitness certificate issued by Civil Surgeon or Medical Officer of BSPHCL & its Subsidiary Company.
4. Affidavit for not having departmental proceeding/criminal cases/Vigilance case/any gross misconduct against him.

8. Mode of Selection

Selection will be done on the basis of service record and interview from among the shortlisted eligible candidates. Eligible candidate will be called for interview through e-mail/sms or the mobile phone provided in their application form.

9. The advertisement and format of application is available on the **website - www.bsphcl.bih.nic.in**

The interested candidate having requisite qualification are requested to download the application form and fill it up and paste the recent color passport size photograph on the application format and attach self attested Xerox copy of relevant documents. Originals of documents will be verified at the time of interview.

If you are the one who is looking for and interested in making the career in Power Sector in Bihar, then e-mail/post your application in prescribed format (Annexure I-II) to reach the following address on or before 20.06.2017 by 05:00 PM.

In case sending by post please write "APPLICATION FOR THE POST OF (NAME OF POST)" on top of the envelope.

Address for sending applications:

- **GM (HR), Bihar State Power (Holding) Company Ltd.,**
Bailey Road, Vidyut Bhawan, Patna-800001.
E-mail:- bsphclgmhr@gmail.com

Sd./-
GM (HR/Adm.)

ANNEXURE- I

APPLICATION FORM FOR PERSONNEL OFFICERS/Sr. MANAGER (PERSONNEL)
THROUGH PROPER CHANNEL

Affix
photograph
duly self attested.

1. Name of the Post Applied for: _____
2. a. Name _____
b. Designation of the Applicant (in Full) _____
c. Office Address _____

3. Address for Communication _____

4. Telephone No : Office _____ Residence _____ FaxNo. _____
Mobile No: _____ E-mail Address _____
5. Date of Birth _____ Age as on 01.06.2017 _____
6. Positions Held During the Preceding Eight Years:-

Sl. No.	Designation & Place of Posting	Organisation	From	To	Nature of Work/ Duties attended
1.					
2.					
3.					
4.					
5.					
6.					
7.					
8.					

7. In case the candidate is holding the present post on lien /deputation basis:
a. Name of the organisation in which the lien is held: _____
b. Date from which the lien is held : _____
c. Date from which candidate is on deputation: _____
8. Whether any punishment awarded to the applicant during the last 8 (Eight) years : Yes/ No
If yes, the details there of :
- a. Whether any action or inquiry is going on against him as far as his knowledge goes : Yes/ No
If yes, the details thereof :

9. Order of preference among various companies i.e. BSPHCL, BSPGCL, BSPTCL, NBPDCCL & SBPDCL, for appointment for the post:

Sl.No.	Name of the Company	Order of Preference

I certify that the details furnished by me in Cols. 1 to 9 are true and I am eligible for the post.

Date:

(Name and Signature of the applicant)

(To be filled by the Ministry/Department concerned)

It is Certified that the particulars furnished above have been scrutinized and found to be correct as per official records.

Signature & Designation
of the Competent Forwarding Authority with
Telephone No. & office Seal

ANNEXURE- II

APPLICATION FORM FOR RETIRED PERSONNEL OFFICERS/Sr. MANAGER (PERSONNEL)

Affix
photograph
duly self attested.

1. Name of the Post Applied for:_____
2. a. Name_____
- b. Designation of the Applicant (in Full)_____
- c. Office Address_____
- _____
- _____
3. Address for Communication_____
- _____
- _____
4. TelephoneNo:Office _____Residence _____FaxNo. _____
- Mobile No:_____E-mail Address_____
5. Date of Birth _____Age as on 01.06.2017_____
6. Positions Held During the Preceding Ten Years:-

Sl. No.	Designation & Place of Posting	Organisation	From	To	Nature of Work/ Duties attended
1.					
2.					
3.					
4.					
5.					
6.					
7.					
8.					
9.					
10.					

7. a. Whether any punishment awarded to the applicant during the last 8 (Eight) years: Yes/ No
If yes, the details there of :
- b. Whether any action or inquiry is going on against him as far as his knowledge goes : Yes/ No
If yes, the details there of :

8. Order of preference among various companies i.e. BSPHCL, BSPGCL, BSPTCL, NBPDCCL & SBPDCL, for appointment for the post:

Sl. No.	Name of the Company	Order of Preference

I certify that the details furnished by me in Cols. 1 to 8 are true and I am eligible for the post.

Date:

(Name and Signature of the applicant)